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For Discussion Purposes Only

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NORTHERN MINERAL ADVISORY COMMITTEE

Participation by Northern Residents: a Northern View

1. The mineral industry is committed to the complete and meaningful involvement of northern residents in the activities of the industry in the territories. This broad spectrum of participation includes direct employment, technical and managerial training, utilization of northern businesses, community consultation and a recognition of local interests, and equity participation by northerners, particularly in exploration.
2. Successful northern participation is dependent on a consultation process which builds public awareness and acceptance of industry activities, encourages individual involvement, and offers members of the public an opportunity to influence plans and decisions which affect their lives. Experience has shown that without public support, the development of northern resources is difficult. Experience has also shown that some forms of consultation are more successful than others, and the attachment outlines some principles on which consultation should be based.
3. The concept behind the encouragement of northern participation is that residents and communities must be partners in a development and planning process which seeks to develop both the human and natural resource base. To this end, the industry will seek to:
 - a) maximize the employment of northern residents all skill and managerial levels for which they are qualified and willing to work;
 - b) participate fully in technical and managerial training programs to enable northern residents to take advantage of productive employment opportunities;
 - c) maximize the use of northern businesses to provide goods and services wherever possible, where quality and price are comparable to other competitors;
 - d) encourage the establishment of new northern businesses to serve the industry;
 - e) explore mechanisms to encourage the equity participation by northern residents or businesses in the industry;
 - f) orient conditions affecting northern participation (such as work

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- rotation schedules, contract tendering procedures, community consultation processes, etc.) to maximize northern participation;
- g) involve the public in planning for development at the earliest opportunity to mutual advantage;
 - h) ensure that the public is fully cognizant of the implications of plans of other agents, such as government, which affect the industry, and encourage the public to become involved in such planning and decision-making.
 - i) encourage and support government efforts to involve northern residents in areas related to the industry (for example, in administrative roles, such as trained land use inspectors).

The above principles are put forward for discussion by the Committee to represent the aims of northern participation.

Members' reaction are sought so that an agreed recommendation can be drafted for discussion in April.

Doug Patriquin,
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and Tourism.