



Minister of State
Mines

Ministre d'État
Mines

MAR - 5 1981

Mr. C.A. Born
President and Chief Executive Officer
Canada Tungsten Mining Corp. Ltd.
Box 12525 - Oceanic Plaza
Suite 1600 - 1066 West Hastings Street
Vancouver, B.C.
V6E 3X1

Dear Mr. Born:

Our office was recently approached by a female geology student with a request for a clarification of the legal restrictions on women working underground. It appears that during a job interview, a Canada Tungsten interviewer informed her that it is illegal for women to work underground in the Northwest Territories.

A member of my staff spoke to Mr. Terry Daniels, Manager of the Northwest Territories Chamber of Mines, and Mr. Doug Thompson, General Manager of Canada Tungsten. They were both under the impression that the restriction on female employment, contained in Section 11 of the Mining Safety Ordinance, Chapter M-13 of R.O.N.W.T., 1974, is still in force. No

I am pleased to inform you that this restriction was removed in 1978. The "Ordinance to amend certain ordinances and thereby remove certain discrimination on the basis of sex and provide for a chief coroner", Chapter 2 of the Ordinances of the Northwest Territories, 1978, (Second Session), assented to on 17 May, 1978, repealed Section 11

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of Chapter M-13 of R.O.N.W.T., 1974, and replaced it with:

"-no person under the age of 16 years
shall be employed in or about a mine
-no person under the age of 18 years
shall be employed underground or at
the working face of any open cut
workings, pit or quarry"

Thus there are no longer any restrictions on women working
in a mine.

In these times of skilled labour shortages,
felt especially acutely in remote locations, I am certain
that the management of Canada Tungsten will be happy to
know that they can now draw upon all of the Canadian labour
force.

Yours sincerely

Original Signed by
Originaire signée par
JUDY EROLA

Judy Erola

c.c. Hon. Lloyd Axworthy
Minister of Employment and Immigration

Hon. John Munro
Minister of Indian Affairs & Northern Development

John L. Bonus
Managing Director
Mining Association of Canada

Terry Daniels
Manager
Northwest Territories Chamber of Mines