

Giant Mine

Remediation Project

Socio-Economic Working Group

June 7, 2022



Canada

PROJECT UPDATES



UPDATING SOCIO-ECONOMIC STRATEGY



Defining Success for a Socio-Economic Strategy

For each Pillar we asked:

How do you define success for this Strategy pillar, in the context of the Implementation Phase? What would you hope to see?

Strategy Pillars

Procurement and Employment
Training and Capacity Development
Social Wellness



Please take a moment to open a browser on your computer or phone and go to www.menti.com, enter the code: **9851 4603**



Defining Success: Procurement and Employment

» Activities

- Develop a clear plan to support transition of diamond mine workers
- Provide business literacy and capacity support
- Reporting:
 - Address performance results – why a reduction and what will be done to address?
 - Report Northern employment results by community
- Provide a support resource to local bidders (PSPC)



Potential Objective Concepts



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- *NWT-focused outcomes
- *Adaptive management
- Proactive support and advanced communication of opportunities
- Maximized Indigenous-northern collaboration
- Increased business literacy and capacity
- Increased northern representation in the workforce across all position levels

* cross-pillar concepts



Defining Success: Discussion



What Potential Objective Concepts are missing?



Do you have any other reflections?



Defining Success: Training and Capacity Development

» Activities

- Require GMRP contract bids to have a training strategy
- Train Indigenous people for higher-level/management positions
- Forecast labour market and capacity gaps and directly link training programs to contractor needs
- Provide on-the-job training opportunities
- Partner with Aurora College / Polytechnic Institute to deliver training



Potential Objective Concepts



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- *Outcomes and impact-oriented management and reporting
- Expanded community access and participation
- Maximized local training to reduce 'brain drain'
- Training across broad position types, including for students
- Training linked to the broader Remediation Economy

* cross-pillar concepts



Defining Success: Discussion



What Potential Objective Concepts are missing?



Do you have any other reflections?



Defining Success: Social Wellness

» Activities

- Share information and coordinate with local social program providers to reduce harm and increase social wellness
- Provide workforce accessibility supports (e.g., childcare, flexible shift durations, transportation)
- Provide financial and business literacy capacity support
- Connect individuals with social programs, information, and other resources
- Communicate with communities how employees are kept safe



Potential Objective Concepts



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- Partnerships with local social service providers
- Increased tracking and reporting of social indicators
- Improved community wellness
- Improved worker-community integration / reduced worker transiency
- Inclusive work environment with accessibility supports



Defining Success: Discussion



What Potential Objective Concepts are missing?



Do you have any other reflections?



Next Steps

Update SE Strategy

- Update internal/external context
- Integrate PIP and updated labour resource numbers
- Prepare draft objectives to guide strategy
- Engage with SEWG and SEAB

